



Organisations offering Training around Gender-Based Violence to Businesses

DIVERSITY TRUST

Training on: Equality, Diversity and Inclusion; Domestic Violence; LGBT+ Awareness

The Diversity Trust offers consultancy and training on the prevention of domestic violence and abuse. They work with organisations and companies, online and face-to-face, to deliver small and large training events and conferences on domestic violence and abuse prevention, with a focus on working with lesbian, gay, bisexual and trans (LGBT) people who are experiencing violence and abuse. They answer individual queries, audit policies and procedures, and improve accessibility for service users and customers, employees and communities.

Some examples of their wider programmes are: Achieving the Accessible Information Standard, Achieving Cultural Competence, Equality, Diversity & Inclusion, Gender Identity, LGBT+ Awareness

Cost:

Training and facilitation day rate: £700 (maximum 20 course participants)

Half-day training and facilitation sessions: £350 (maximum 20 course participants)

The delivery of equality briefing sessions, with larger audiences, is charged at a rate of £350 per briefing session.

Their desk-top research and consultancy day rate is £350.

Contact: info@diversitytrust.org.uk

Web: <http://www.diversitytrust.org.uk/services/training-consultancy/overview>

FORWARD

Training on: Female genital mutilation (FGM)

Training for Professionals and Frontline Staff: Course geared towards equipping frontline staff with the knowledge and skills to respond to FGM. The training aims to equip professionals to confidently respond to FGM and enables them to develop action plans on FGM that are geared towards their specific setting.

Specific training sessions on FGM for health professionals, the police and legal professionals are also available, as well as bespoke courses for institutions and organisations.

Training courses can take from 2.5 hours to one day depending on your need.

Cost: Cost is dependent on the type and duration of training as well as your needs and budget. Please contact them to discuss your training needs.

Contact: info@forwarduk.org.uk

Web: <http://forwarduk.org.uk/what-we-do/fgm-training-courses>

GOOD NIGHT OUT

Training on: Sexual Harassment

Good Night Out is an international campaign which works with licensed premises to help deal with, tackle and prevent harassment on nights out. Through a safety pledge, awareness-raising poster campaign and specialist workshops for staff, managers and security, professional trainers deliver workshops to staff teams around creating an environment which does not tolerate unwanted sexual behaviour. This work is delivered independently and on behalf of partners such as Drinkaware and several London Boroughs.

Cost: Please contact them for more information and a quote.

Contact: info@goodnightoutcampaign.org

Web: <http://www.goodnightoutcampaign.org/>

INTEGRATE BRISTOL

Training on: Female genital mutilation (FGM), and engaging young people on challenging issues including grooming, radicalisation and child sexual exploitation (CSE). Soon also hoping to offer training around right-wing extremism and racism.

Bespoke training available depending on the needs of the organisation.

Cost: Local business – donation (suggested: £200)

Free training possible under certain circumstances

Contact: lisa.zimmermann@integratebristol.org.uk

Web: <http://integratebristol.org.uk>

SARSAS (Somerset and Avon Rape and Sexual Abuse Support)

Training on: Sexual Violence

Courses include Understanding Sexual Violence, Responding to Disclosures, Sexual Consent Workshops, Team Meeting Training and SARSAS Sexual Violence Referral Pathway Training.

Team Meeting Training: Free 30-minute training. A SARSAS trainer will attend your staff team meeting to discuss their service. The training is delivered in-house, is certificated and can count towards CPD. Discounts and training swaps with other charities are possible and bespoke training can be arranged.

Other bespoke courses are also available. They range in length from 30 minutes to 1 day.

Cost:

Full day of training: £500 plus travel expenses / Half day of training: £350 plus travel expenses

Bespoke training full day: £750 plus travel expenses / One-hour workshop: £100 plus travel expenses

Team Meeting Training: Free. Discounts for charities and bulk booking are available.

Contact: lisabenzamin@sarsas.org.uk; 0117 929 9556

Web: <http://www.sarsas.org.uk/professional-training>

SKY PROJECT BRISTOL

Training on: Forced marriage, "honour"-based violence

Training is delivered to a variety of groups and can be tailored according to need.

They have delivered training to police, housing officers, university students, colleges, midwives, doctors and charities. One- or two-hour presentations as well as half-day training sessions available.

For more specific training information, please get in touch with them.

Cost: Costs vary depending on the organisation and can take the form of donations. Please contact them for a specific quote.

Contact: skyproject@hotmail.co.uk

Web: <http://www.skyproject.org.uk/index.php/training>

UNSEEN

Training on: Human trafficking, modern slavery

Unseen can develop tailored training solutions for many different organisations on all aspects of the multi-agency response to human trafficking and modern slavery, and also including legal definitions, statutory duties and the Modern Slavery Act. They are able to develop anything from bespoke workshops to larger seminars and conferences.

For the standard training package please allow 3 hours for a training session. Maximum of 25 people per session.

For more specific training or consultancy, please get in touch with them.

Cost: Standard charge for training delivery for 25 people is £500 plus travel, accommodation and subsistence (if needed). Please contact them for a specific quote.

Contact: admin@unseenuk.org

Web: <http://www.unseenuk.org/learn-more/frontline-professionals/training1>

WOMEN'S AID

Training on: Domestic Violence and Abuse

Women's Aid have developed the "Domestic Abuse: It's Your Business" training initiative with Bristol City Council, working with local businesses in Bristol and across the South West to provide free training on the impact of intimate partner violence and abuse. This training ensures that employers are provided with the necessary tools and information to properly support and guide their employees who choose to disclose and seek help about intimate partner violence. Trainees will also have access to an online toolkit after attending the training days. Bespoke training is also available.

Cost: Free

Contact: A.Lecomber@womensaid.org.uk

Web: <https://www.womensaid.org.uk/events/domestic-abuse-its-your-business/>